

Diversity And Inclusion In The Workplace



Diversity in the workplace is an important perspective that all employees have a responsibility to understand. More and more organizations are creating cultures that support diversity and inclusion by respecting, developing and utilizing each employee's differences to create a competitive strength. This is important for creating and sustaining change that fosters a more creative, respectful and productive workplace.

This course covers the importance of diversity to your organization, how to work in an environment that supports a diverse workforce, how to avoid potential problems and how to develop your own strengths through diversity and inclusion.

Diversity of thoughts and inclusive rhetoric produce cohesive teams.

- Knowing the difference between generalizations, stereotypes and personal bias.
- How employees set the tone for an inclusive work environment.
- Communicating effectively with people from different cultures.
- Understanding the effects of diversity of thoughts and perspective in the workplace.
- Warning signs that bullying may be taking place.
- Understanding how professional, respectful behavior relates to the mission of your organization and impacts business performance.
- Define "respect" and identify associated behaviors.
- Understand your role in promoting a respectful workplace.

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