

Millennials At Work

Companies invest millions of dollars preparing leadership teams on how to manage their associates especially the youngest generation entering the workforce; Millennials. Yet, companies are experiencing higher Millennial turnover by a 2:1 margin versus previous generations. While training leadership teams is extremely important, the return on investment will only be evident once Millennials are educated on how their actions are creating challenges for their bosses to manage them and how they can be part of the solution.

By contributing to the solution, Millennials become part of something bigger than themselves; they want to make a difference. They are the most educated generation in our history and are capable of engaging in constructive conversations about their careers and needs. This workshop provides attendees a well-rounded understanding of how to work with their managers to create an optimal work experience for all involved.

Educate Millennials on how to be a contributing member of their organizations.

- Learn why other generations approach business the way they do.
- Provide Millennials with tools on how to "Manage up."
- Understand how formative years impact personality and values.
- Identify perceptions and misconceptions of each generation.
- How to stay cognizant of biases and its impact on relationships.
- Assist attendees in creating action plans for engaging with others.
- How to communicate challenges effectively with team members and supervision.
- Why taking responsibility for actions will play a crucial role in career development and reputation.

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